

**Non-Discrimination:**

It is the policy of Oakdale CCSD 1 that equal opportunities in educational programs, extracurricular activities, employment practices and general services and benefits are offered, or segregated within any school on account of his or her color, race, nationality, religion, sex, sexual orientation, ancestry, age, marital status, or physical or mental handicap or status of being homeless. If any student or parent feels that he/she has been discriminated against, he/she has the right and the obligation to report the alleged discrimination to the Superintendent. The Superintendent will then begin the process of grievance as described in the School Board Policy Manual.